



Councillor Haddock
Private and Confidential
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Please reply to: Amanda Barlow
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Website: www.torbay.gov.uk
Date 3 May 2016

Dear Councillor Haddock

Complaint of Alleged Misconduct – Radio 1 Big Weekend

Thank you for your response dated 1 April 2016. Please note that I have separated the two allegations made against you and respond accordingly. As before, I have once again sought the views of the Independent Person, Mrs Christine Payne.

In considering your response to the allegation regarding the comments attributed to you in the Herald Express article regarding the Radio 1 Big Weekend dated 3 February 2016, there is an apparent lack of recognition of the impact your comments may have had on the reputation of the Council. In addition and following sight of a report prepared by a Senior Officer of the Council, you did not confirm the accuracy of the information with any Council officer before making your comments to the Herald Express and I have resolved that a detailed response is required from you on this point.

Therefore I am left with no option but to undertake a full investigation based on the information provided the potential breach of the Code of Conduct is sufficiently serious that an investigation should be undertaken in order to either discount or substantiate the complaint and to determine what sanction, if any, is appropriate.

As part of the investigation process, I have instructed Lisa Antrobus to arrange a meeting with you and myself at a time which is convenient to us both. I will also be speaking with the Chief Executive in order for me to undertake a full and detailed investigation. Please note that if, following the completion of the investigation, I make a finding of 'no breach', no further action will be taken in respect of the complaint and a press statement will be released advising of 'no breach'. If I should find a breach a meeting of the Standards Hearing Sub-Committee will be convened to consider the investigation report and make a final decision.

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If you require this in a different format or language, please contact me.

To ensure that you have independent support, you may contact a nominated Independent Person to seek their views. If you would like to access this support please contact Lisa Antrobus, Governance Support on (01803) 207064 or lisa.antrobus@torbay.gov.uk, for their contact details.

If you have any queries in respect of this letter please do not hesitate to contact me at the above address.

Yours sincerely

Amanda Barlow
Deputy Monitoring Officer